

**Killeen Independent School District  
SBDM Committee Minutes  
April 10, 2025**

**Meeting Started:** Agenda was reviewed by Mrs. Delgado. Chairperson, Kathleen Burke and Secretary, Lisa Davie, were announced and celebrated.

**Call to Order:** The meeting was called to order at 4:37 by Burke. Roll call was conducted by Davie.

**Item #1: Adopt November Meeting Minutes**

Kevin Williams motioned to accept the minutes from the November 14<sup>th</sup> meeting, it was seconded by Amy Triggs. Burke asked all those in favor to respond and anyone opposed to respond. Minutes carried by committee with no objections.

**Item #2: Review of Survey Results**

Delgado instructed each person to read the attached questions and ask any clarifying questions. There were none.

**Item #3: TIA Presentation by Travis Hall**

Hall began by asking if anyone knew and could explain TIA to others during the meeting. Crockett mentioned PD Hours, Growth performance and testing with MAP. Brown talked about being from another state and trying to understand TIA and make it work for her. Dunnells mentioned those who receive TIA should be considered master teachers.

Hall went on to state that not all teachers are eligible for TIA. He asked if we knew how it was calculated and Dewees explained how it was calculated. Burke mentioned that using MAP is difficult on kids and on teachers. Davie mentioned that it is unfair to base the results on MAP scores because of students want and desire to achieve success on the test.

Hall mentioned the 10% PLC share if all teachers reach the requirements for TIA. Dunnells asked where the money for the TIA comes from and how much of it the district pays for. Hall stated he was running out of time and asked the attendees to write down ideas on what to focus on to make TIA better overall. Baker spoke on the importance of TIA and explained how it has spread across the state. He asked for stakeholder ideas on how to make this program better for our district.

**Item #4: Christianne Shinn: Purpose and Context**

Burke introduced Shinn. Shinn asked attendees to think about what they have heard about our district, its vision, financial reduction, student assessment data, and the overall

direction of our district so that they may provide feedback/discussion at our next meeting. This includes everything that attendees heard during the Budget Advisor Committee. Our large picture is to look closer at our students that are At Risk.

**Item #5: TAPR Presentation by Dawn Sills**

Burke introduced Sills. The information presented by the Director of Assessment and Accountability may be located on the PowerPoint presentation for the Texas Academic Performance Report 2023-2024 (TAPR). Sills reiterated that the data that we are looking at is in fact old (23-24) and should not be what we spend a lot of time looking at. Various attendees had comments over the data during the presentation.

**Item #6: Parent Engagement Policy Review with Andrea Dykes**

Burke introduced Dykes. Dykes spoke about all the things that her department is in charge of including parent liaisons on campuses and lots of informational sessions and community engagement opportunities in our schools. Two pictures were shown to illicit responses and inferencing over how family engagement is shown in the pictures. Mr. Bourgeois mentioned that things have changed in schools so much that parents don't always feel welcomed since COVID and negativity in the world has become more profound. Mr. Williams shared personal experiences in a school last year and how it feels like community involvement has been cut out. Dykes asked attendees to be ready for an extended presentation next month, which will include a parent policy discussion.

**Item #7: Complete Survey**

Delgado asked the attendees to take the survey over TAPR.

**Item #8: Future Meetings and Adjourn:**

The date for the next scheduled SBDM meeting was announced for May 8, 2025. The meeting was adjourned at 6:05 pm.